

Anti-Ragging Policy

Institute Regulations on Curbing the Menace of Ragging

No: PMFSN/ADM/23/2015

Date: 3rd June, 2015

Ragging is a criminal offence as per the Supreme Court verdict. Ragging is an offence under the Indian Penal Code and under Section 6 of the Maharashtra Prohibition of Ragging Act, 1999 (hereinafter for the sake of brevity, referred to as 'the Act'), which define ragging as:

"Causing, inducing, compelling or forcing a student, whether by way of practical joke or otherwise, to do any act which detracts from human dignity or violates his/her person or exposes him/her to ridicule from doing any lawful act. By intimidating, wrongfully restraining, wrongfully confining, or injuring him or by using criminal force on him/her or by holding out to him/her any threat of intimidation, wrongful confinement, injury or the use of criminal force."

"Ragging in all its forms is totally banned in this institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The institution shall take strict action including but not limited to criminal proceeding and/or cancellation of admission against those found guilty of ragging and/or of abetting ragging and the burden of proof shall hereby lie on the perpetrator of alleged ragging and not on the victim. An offence of Ragging may be charged either on a written complaint by the affected or on independent finding of the Anti-Ragging Squad.

A. Punishable Ingredients of Ragging:

1. Abetment / instigation to ragging
2. Criminal conspiracy to rag
3. Unlawful assembly and rioting while ragging
4. Public nuisance created during ragging
5. Violation of decency and morals through ragging
6. Injury to body, causing hurt / mental trauma or grievous hurt
7. Wrongful restraint
8. Wrongful confinement
9. Use of criminal force
10. Assault as well as sexual offences or unnatural offences
11. Extortion
12. Criminal trespass
13. Offences against property
14. Criminal intimidation
15. Attempt to commit any or all of the above mentioned offences against the victim
16. Physical or psychological humiliation
17. Any act / abuse by spoken words, e-mails, snail mails, blogs, public insults etc.
18. Any act that prevents, disrupts or disturbs the regular academic activity of a student

19. All other offences following from the definition of "Ragging".

B. Punishments against Ragging:

1. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the Institution, the possible punishments for those found guilty of ragging shall be any one or any combination of the following:
2. Suspension from attending classes and academic privileges
3. Withholding / withdrawing scholarship / fellowship and other benefits
4. Forfeiting Campus Placement opportunities / recommendations
5. Debarring from appearing in any test/examination or other evaluation process
6. Withholding of results
7. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
8. Suspension/ expulsion from the hostel
9. Cancellation of Admission
10. Rustication from the institution for a period, ranging from 1 to 3 years
11. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period
12. Fine of Rupees 25,000/-
13. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

In addition, in case of an incident of ragging, a First Information Report (FIR) will be filed with the local police authorities. The possible punishment includes rigorous imprisonment (in compliance with the order of Supreme Court of India)

C. Helpline :

Dr. Sandeep Kare - +91 9225803745 In the case of any ragging incident, the students may immediately call and bring it to the above persons notice for necessary help, guidance and actions.

Freshers / junior students are hereby instructed that they should move in groups within the academic areas / campus, should not respond to the calls from seniors, should not participate in any kind of "freshers' party" anywhere inside/outside the campus, desist from doing anything against their will even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

Principal

D. The Institution Level Anti Ragging Committee

1	Dr. Alimiya Daud Parkar	Managing Trustee	+91 9225806437
2	Mrs. Pradnya Basankar	Principal	+91 9271381238
3	Mrs. Anuradha Lele	HR Manager	+91 9960456062
4	Miss Kavita M. Bhayje	Sr. Tutor	+91 7770051931
5	Mrs. Hasina B. Parkar	Warden (Girls' Hostel)	+91 9890738186

E. Roles & Responsibilities:

Above Anti-ragging committee is formed for overseeing the implementation of the provisions of the Anti-ragging Verdict.

This committee comprising teaching faculty, administrators and women representatives will monitor the measures taken by the Institute for prevention of ragging, will look into the specific instances of ragging and complaints of ragging; and suggest appropriate action / punishment against individuals who indulge in ragging.

F. The Institution Level Anti Ragging Squad:

1	Dr. Matin Alimiya Parkar	Executive Director	+91 9225536666
2	Dr. Sandeep S. Kare	Administrator	+91 9225803745
3	Mr. Vishwas V. Malushte	Administrative Officer	+91 9225818181
4	Mrs. Maithili Suware	Clerk	+91 9225803743

G. The Institution Level Anti Ragging Cell:

1	Dr. Afshan Matin Parkar	Deputy Director	+91 9552107307
2	Mr. Ketan Sawant	Supervisor	+91 9175408970
3	Miss. Dhanashree Salvi	Clinical Instructor	+91 8550954648
4	Mrs. Mamata J. Waghdhare	Clerk	+91 8087584374

H. The Institution Level Anti Ragging Monitoring:

1	Mrs. Hasina B. Parkar	Warden (Girls' Hostel)	+91 9890738186
2	Mr. Gajanan Pawaskar	Security In-charge	+91 9730516476
3	Mr. Kashinath Mahadik	Security Guard	+91 9403565257
4	Mrs. Poorva Sawantdesai	Supervisor	02352-220089
5	Mr. Shabbir Shaikh	Supervisor	+91 9225803742

I. Responsibilities:

- a. Above Anti-ragging Squad is formed for overseeing the implementation of the recommendations of the Anti-ragging Verdict.
- b. This squad comprising teaching faculty / support staff, administrators and women representatives (various sections of the campus community) will have vigil, oversight and patrolling functions. It will be mobile, alert and active at all times and is empowered to periodically inspect places of potential ragging. It will make surprise raids on hostels and areas of the campus. The squad shall investigate incidents of ragging, make recommendations to the Institution level Anti-ragging committee and shall work under the overall guidance of the said committee.
- c. The squad will visit various potential locations and hostels (as decided by the team), both inside and outside the PMF's Nursing School campus, regularly on all days (on rotational basis), from 8am to 10pm; will continuously monitor the situation and report to the anti-ragging committee from time to time. A vehicle will be made available to the visiting squad from 8am to 10pm on all days.

Annexure - I

Affidavit by the Student

I, _____ (full name of student with Institute Roll Number) s/o, d/o Mr./Mrs./Ms. _____, having been admitted to _____ (name of the institution), have received or downloaded a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

1. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
2. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
3. I hereby solemnly aver and undertake that
 - a. I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - b. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
4. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
5. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
6. Along with the above mentioned points I do hereby declare that
 - a. I will obey the code of conduct of the institute and do not indulge in any kind of in-disciplined activity while in and off the institution campus.
 - b. I will be solely responsible for any kind of accident/mishap caused on account of the above mentioned clause (6.a).

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name: _____

Verification

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at -----(place) on this the -----(day) of -----(month) , -----(year) .

Signature of deponent

Solemnly affirmed and signed in my presence on this the -----(day) of -----(month) , -----(year) after reading the contents of this affidavit.

Oath Commissioner

Note : It is mandatory to submit this affidavit in the above format, if you desire to register for the forthcoming academic session.

Annexure -II**Affidavit by Parent / Guardian**

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____, (full name of student with University Roll Number) , having been admitted to _____(name of the institution) , have received or downloaded a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

1. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
2. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
3. I hereby solemnly aver and undertake that a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
4. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
5. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.
6. Along with the above mentioned points I do hereby declare that
 - a. My ward will obey the code of conduct of the institute and do not indulge in any kind of in-disciplined activity while in and off the institution campus.
 - b. My ward will be solely responsible for any kind of accident/mishap caused on account of the above mentioned clause (6.a).

Declared this _____ day of _____ month of _____ year. _____

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

Verification

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this ____ (day) of _____ (month) _____ (year) .

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

Oath Commissioner

Note: It is mandatory to submit this affidavit in the above format, if you desire to register for the forthcoming academic session.